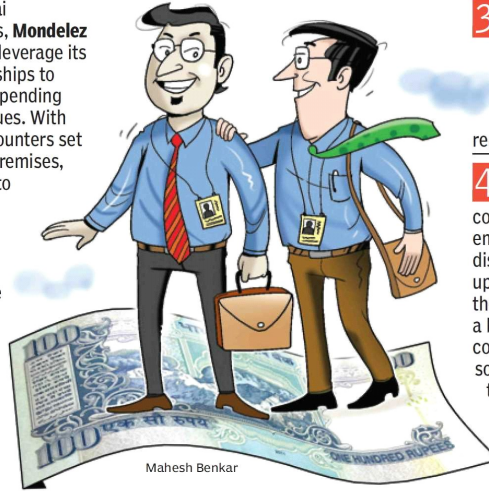


NO SWEAT ON PAY DAY

With 100-rupee notes not easy to come by, some companies have been considerate enough to ease the cash crunch for their employees. Demonetisation got their HR departments thinking out-of-the-box to find ways to put notes of lower denomination in the hands of their staff:



1 At its Mumbai headquarters, **Mondelez India** decided to leverage its banking relationships to keep staff from spending time in ATM queues. With exclusive bank counters set up in the office premises, many were able to withdraw and exchange cash. The facility was also open to lower-level office support staff. Plan now is to open up similar counters at all Mondelez India's offices across the country



2 **RPG group** set up mobile ATMs at their Vasai and Chakan plants and at the corporate office in Mumbai. Facilities to deposit old

currency was also arranged. The company provided flexi timings to staff to ensure they could exchange old notes

3 **Publicis Groupe** plans to arrange Citibank counters to help employees withdraw cash within the regulatory threshold.

4 **hutti**, a bus aggregator service company, helped its 150 employees by distributing Rs 100 notes up to Rs 1,000 to each of them. It also tied up with a bank to put up a counter within the office so that they could get their old currency changed conveniently

5 **Mahindra and Mahindra** employees were comforted by an exclusive queue at select bank outlets where the company is a privileged

customer.

6 **Infosys** initiated processes across locations to make functioning of ATMs and bank counters within its campus smooth. Token systems were introduced inside office premises. In addition, it introduced a zero cash model across its food courts and is now also exploring the option of installing micro ATMs via certain service providers.

7 **Jubilant FoodWorks** has made arrangements to facilitate cash withdrawals for corporate staff through micro ATMs. It has also told them that it would extend a helping hand to ease any emergency-like situation

