

Investor Conference 2023

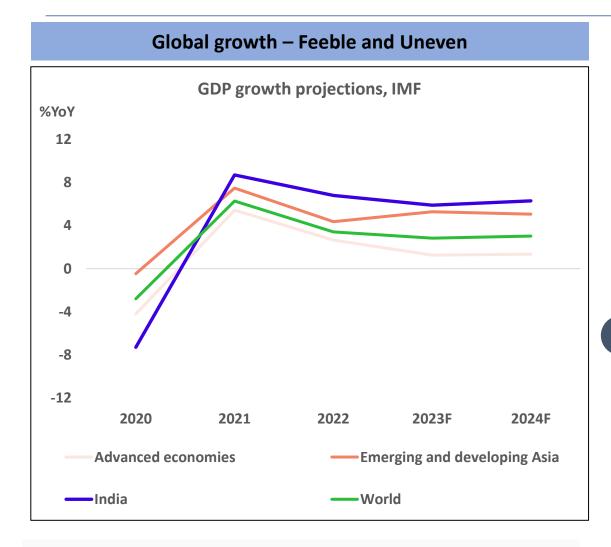




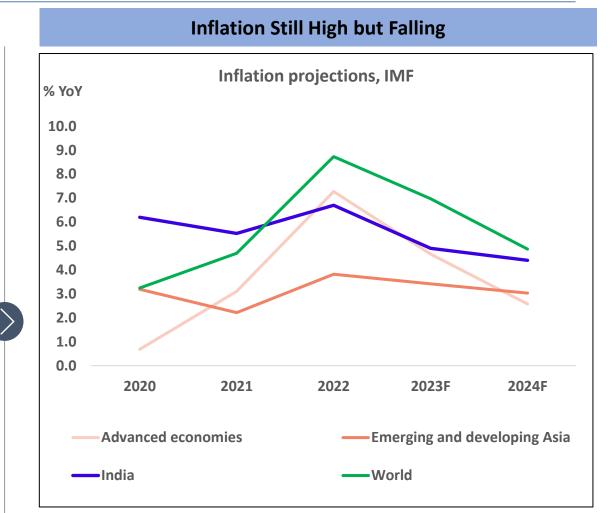




Global Economic Outlook – A Rocky Recovery Post Pandemic



Global growth expected to be lower at 2.8% in 2023 v/s
 3.4% in 2022

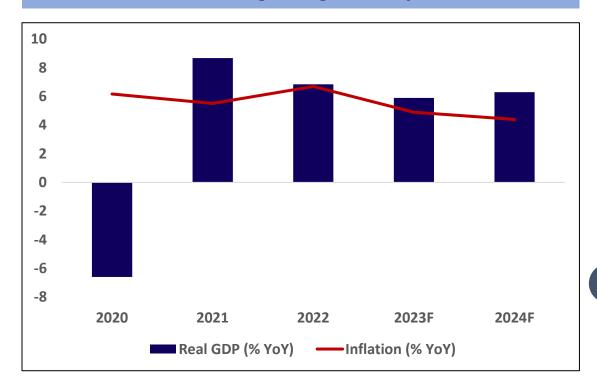


 Inflation seems to be coming under control as central bank have raised interest rates - expected to ease from 8.7% in 2022 to 7.0% in 2023 and 4.9% in 2024



India: Manoeuvring Through Turbulent Waters

India: To be the fastest growing economy in CY23 & CY24



- India has cemented its position as 5th largest economy
- Projected to be the fastest growing major economy in 2023 (5.9%) & 2024 (6.3%)

India's Macros offer stability

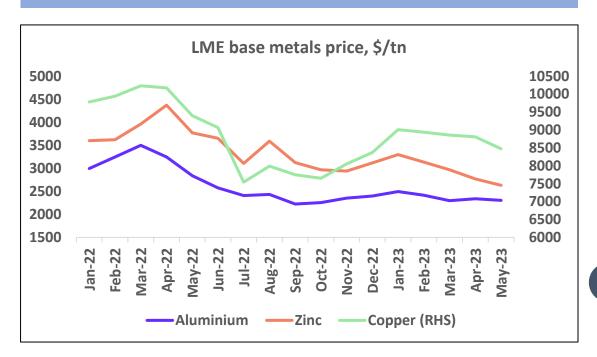
Indicator	Unit	FY22	FY23
India's Forex Reserves	USD\$ Bn	606.5	578.4
Manufacturing PMI	Index	54	56.4
GST Collection	INR Tn	14.8	18.1
Fiscal Deficit	% of GDP	6.7	6.4

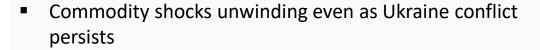
- Indian Forex reserves remain largely under control
- Manufacturing PMI continues to show expansion
- Fiscal deficit is on track to remain around budget estimate of 6.4 % of GDP



Commodity Prices Moderating

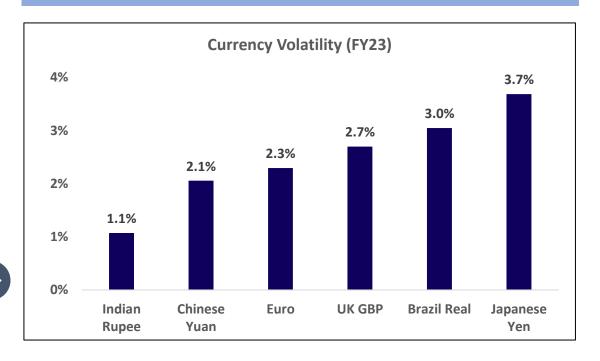
Commodities prices have corrected sharply





- Base metal prices moderated by 15-30% in FY23
- Crude corrected by ~30% in FY23

INR better managed than other currencies



- FY22-23 witnessed high currency volatility due to geopolitical factors
- INR managed reasonably well with proactive measures by RBI



RPG Group – Growth in Challenging Circumstances



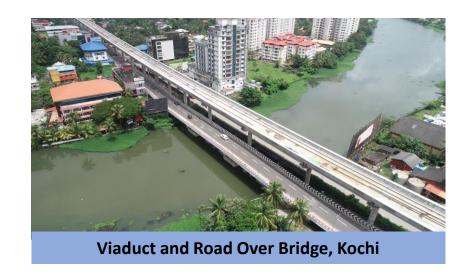
Group Market Cap Outperforming the Benchmarks



Company Highlights – KEC International



- FY23 recorded highest order intake: >Rs. 22,000 cr, 30% YoY growth
- Robust revenue growth of 26% YoY in FY23; driven by Civil,
 T&D
- Oil and gas close to 500 crore revenue, well integrated
- SAE turning around, positive EBITDA in Q4. North America order book rising
- National Green Hydrogen mission approved; Solar, T&D, cabling investments likely



Company Highlights – CEAT









 CEAT's Halol plant gets 'Lighthouse Certification' by WEF in Davos

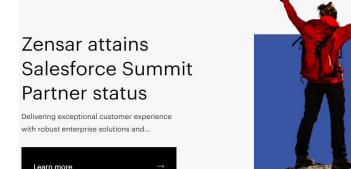
21% revenue growth in FY23; at Rs. 11,300 crore

FY23 EBITDA margin at 8.7%; up 79 bps

 Consolidated leadership in EV, with industry first EV platforms across 2W, PC/UV and truck/bus tyres



Company Highlights – Zensar Technologies



Zensar attains Salesforce Summit Partner

Zensar FY23 revenue up 10.3% YoY; BFSI drives growth

Significant EBITDA margin improvement of 600bps in H2FY23

Zensar is now an **AWS Advance Tier** Partner



FY23 attrition improves by 8% YoY from 27.9% to 19.8%

Current demand environment remains uncertain



Company Highlights – RPG Life Sciences





EBITDA exceeds Rs. 100 crore; up 20% YoY

Naprosyn: First Rs. 50 Cr+ brand for company

New Products Contribution up from 6% (FY19) to 28% (FY23)

 Strengthening presence in Rheumatology and Oncology, entering dermatology and high-end gastroenterology





Focus Areas



Emphasis on Digital Transformation



Efficient Cost & Liquidity Management



Capability
Driven M&As







Hello Happiness



People Policies **BEST IN CLASS!**





Moving towards
CONTINUOUS
PERFORMANCE
DIALOGUES



Group Happiness Quotient 79% to 82% to now 84% ON A HAPPY HIGH ©!



R-Shield for all RPGians
24X7 ANTI
HARASSMENT HELPLINE



Disability, Gender, Ethnicity, LGBTQ+, Partners, Transgenders, ALL ENCOMPASSING DIVERSITY



Exciting Digital Projects

METAVERSE ON CAMPUS



Harnessing the Power of Digital



First tyre company globally to be WEF, industry 4.0 Lighthouse certified for "at scale" digital transformation

zensar

Leverage the digital tools developed at ZenLabs to deliver significant value to our clients



KEC

AI/ML tools to reduce response time and improve accuracy in tender responses.



Extensive doctor engagement using industry first tool, RPGServ





Group strategy: Enabling Future Growth Engines



Riding on mega-trends



Significant value creation potential



Technology forward



Open to inorganic build route



Socially impactful



Creating Strong ESG Eco-System



ESG goals

- Well defined ESG goals and targets formulated
- CEAT- Reduce Carbon Footprint by 50% by 2030
- KEC- Reduce emissions intensity of manufacturing plants by 20% by FY'26
- Zensar- Achieve Net Zero GHG emissions by FY'40



Awards and recognitions

- KEC India's Top 50 Most Sustainable Companies
- Zensar, CEAT and RPG Life Sciences Conferred with Jamnalal Bajaj award for Fair Business Practices



Reporting framework

- KEC, CEAT and Zensar have adopted Integrated Reporting framework
- All listed companies to publish the BRSR report for FY23 except HML



ESG ranking

- CEAT tops amongst Tyre players
- KEC ranks high in Heavy Engineering categories
- Consistent improvement in rank for Zensar



RPG Foundation – Empowering Communities & addressing real needs since 2009

2009



Community Development Initiatives



33,500+ beneficiaries

14,94,000+ individuals through Fever clinics

2010



Functional English and 21st century skill training



14,000+ teachers

2,00,000+ children impacted

9 learning rooms

2012



Employability Program for Women and Youth



65,000+ beneficiaries

Training rural women

500 farmers trained

2018



Reviving historical, cultural, & living heritage



Signage management for UNESCO World Heritage Site

Victorian Gothic

Art Deco Ensembles of Mumbai



Learning Rooms – Before/After







The Heritage Project





Mural by Aravani art project, along Cleveland Jetty





Art work at Maval Maratha by Artist: Parag Sonarghare







KEC at a Glance

















Building the World of Tomorrow











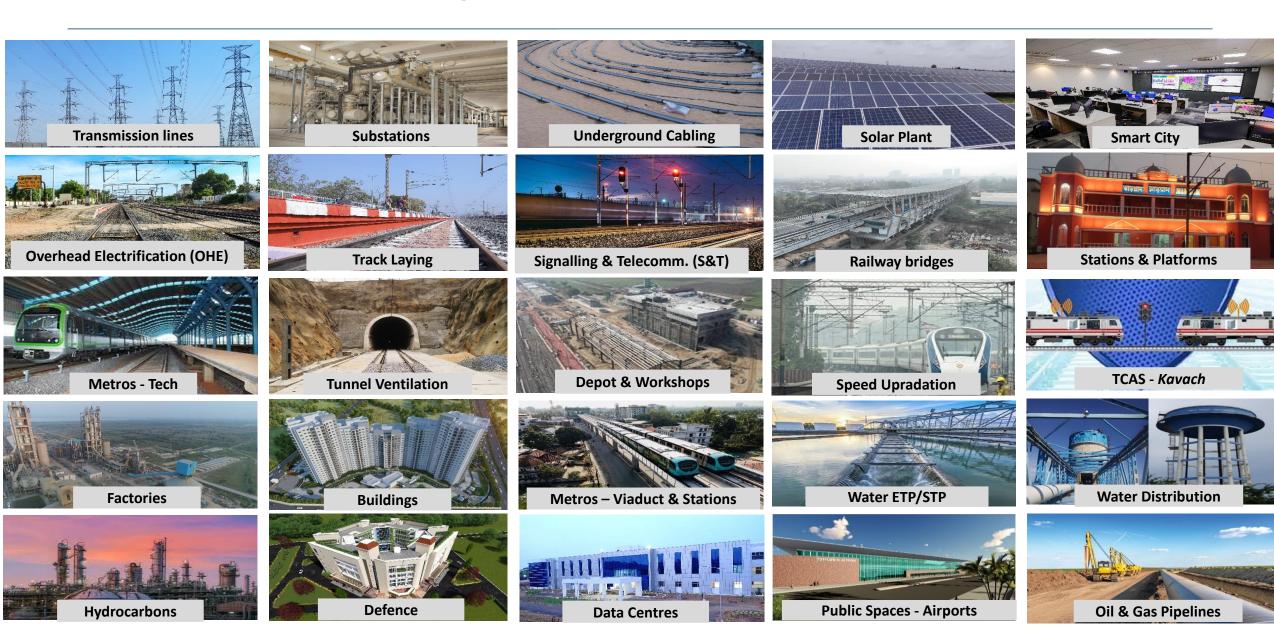








Diverse Portfolio of Offerings



≫RPG

Performance Snapshot FY23

Revenues



₹ 17,282 Cr

- Robust revenue growth of 26% YoY against the guidance of 15%/20% YoY
- Healthy growth in both T&D as well as Non T&D businesses



EBITDA



4.8%

- Margins of the last two quarters have improved sequentially by 70 bps from 4.4% to 5.1%
- SAE delivered positive EBITDA in Q4



Order Intake



₹ 22,378 Cr

- Highest ever order intake of Rs. 22,378 Cr, stellar growth of 30% against guidance of Rs. 18,000 to 20,000 Cr
- Led by T&D, Civil and Railways



NWC



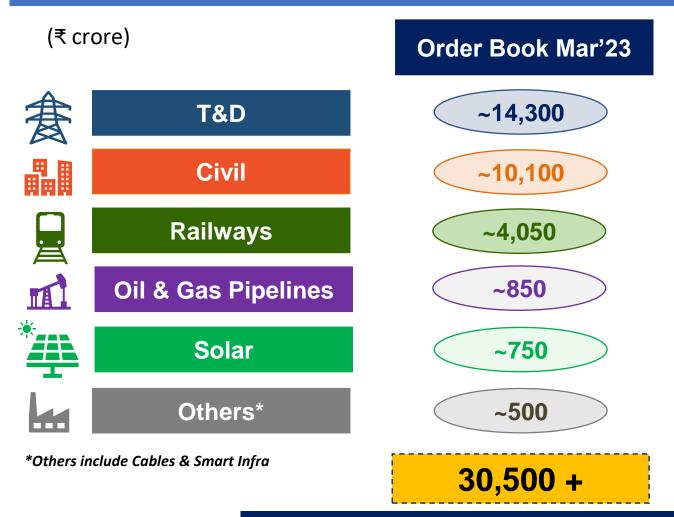
118 Days

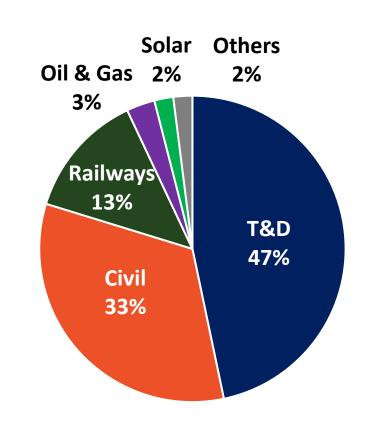
- Significant reduction in Net Working Capital by 19 days YoY
- Reduction in Net debt & acceptances by ~Rs. 1,100
 Cr in last three quarters against guidance of Rs. 500 Cr



Diversified and Robust Order Book

Developed a well-diversified portfolio to de-risk and accelerate growth





Domestic: 69% International: 31%

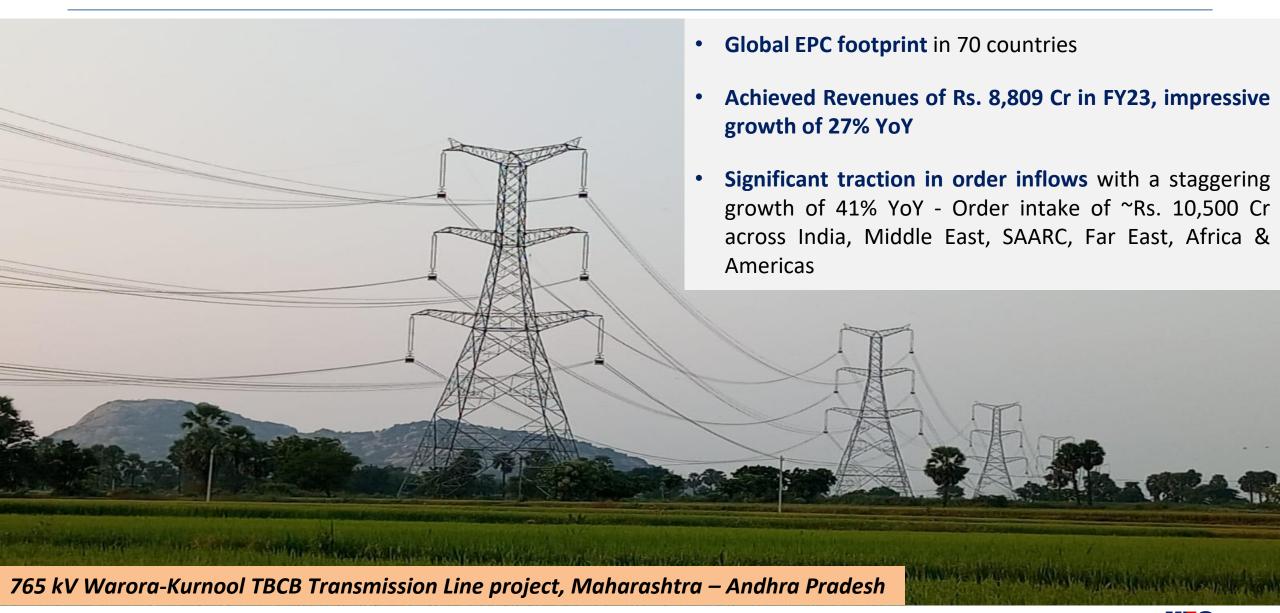
Current Order Book & L1 of over Rs. 34,000 Cr Order Book to Revenue Ratio of <u>1.8 times</u>



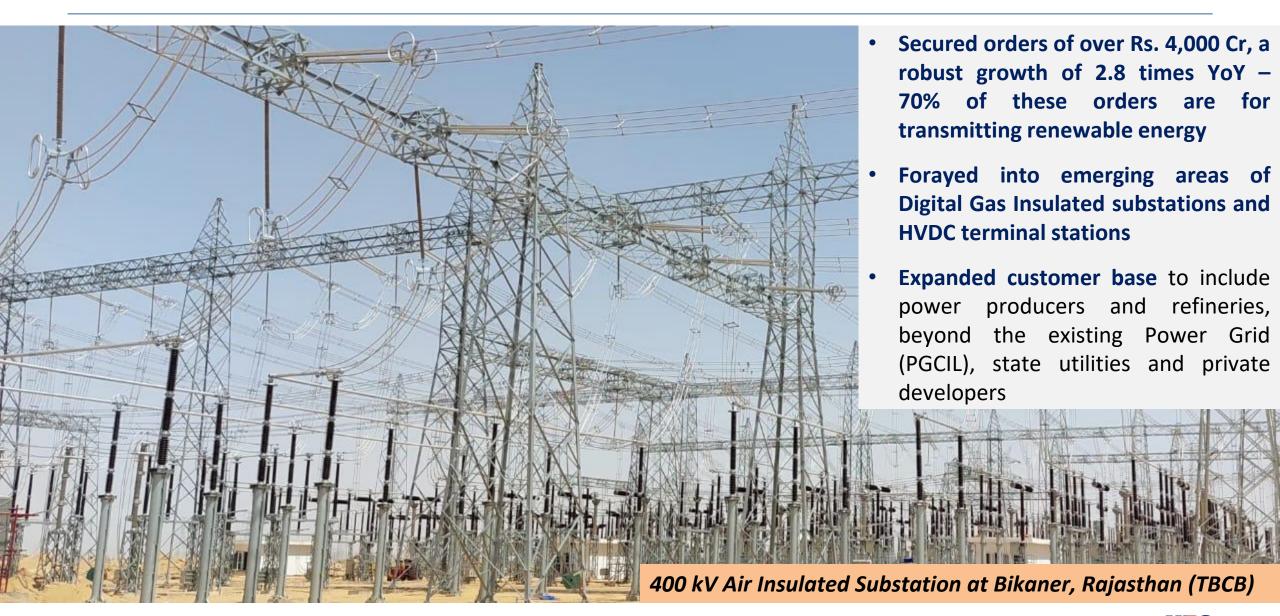




Transmission & Distribution – Powering the Globe



India T&D

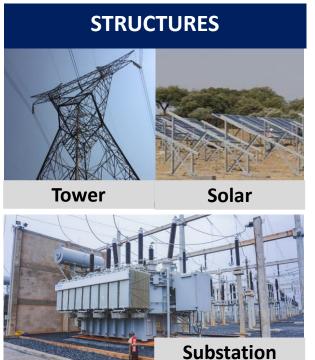


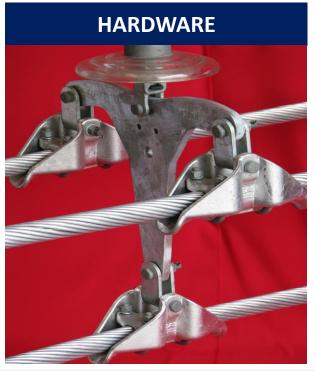
International T&D

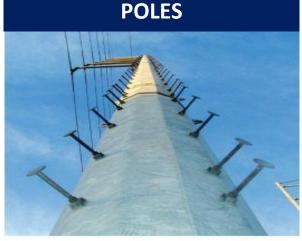
- Consolidated leadership position in Middle East by re-entering Kuwait and securing large interconnection orders
- Witnessing a significant traction in Tower supply orders which stand at over Rs. 2,000 crore across the Middle East, North and South Americas
- Reinforced presence in the international cabling solutions segment with orders in SAARC and the Middle East



SAE Towers











- Achieved Revenues of Rs. 1,324 Cr in FY23 Growth of 50%
- Significant losses in EPC projects impacted margins; all EPC projects have been completed in Q3 FY23
- Delivered positive EBITDA in Q4 FY23; Refinancing of local currency borrowings on track
- Confident of delivering profitable growth in SAE over the next few quarters
- Secured record orders of over Rs. 1,500 Cr across Americas; order book & L1 expanded to ~Rs. 1,600 Cr
 - Orders for supply of towers, hardware & poles and engineering & testing of towers (No EPC orders)

Civil – Exponential Growth Trajectory last 5 years

12x Revenue Growth

FY18 – Rs. 268 Cr FY23 – ~Rs. 3,300 Cr



FY18 – 110 people Current – 3,500+ people



40+ projects delivered successfully

25x Order Book Growth

FY18 - ~Rs. 400 Cr Current - ~Rs. 10,000 Cr



Metros – Viaduct, Stations & Depots



Residential & Commercial Buildings



Factories



Defence



Water



Hydrocarbons



Airports & Hospitals



Data Centres



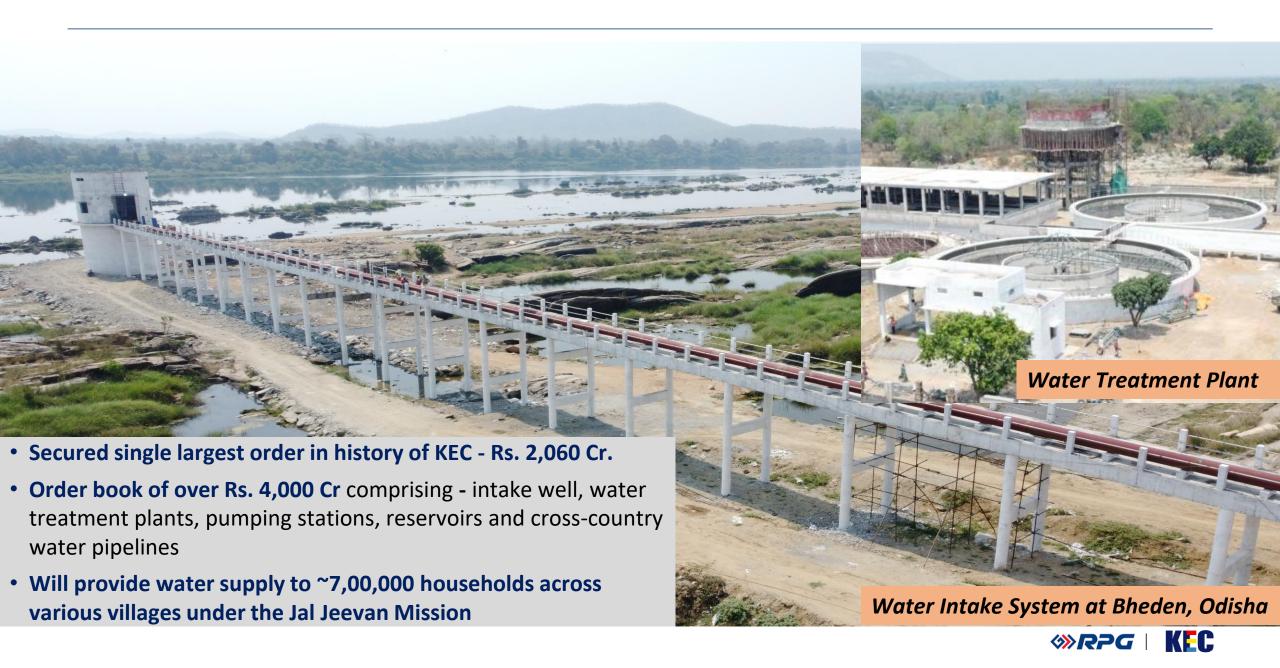
Urban Infra



- Currently executing 9 large civil projects in Urban infra (7 Metro and 2 Depot projects)
- KEC's first metro project, encompassing viaduct, stations and ballast-less track, for Kochi Metro has started commercial operations
- Successful trial runs have been started on India's first RRTS project (RAPIDX), connecting Delhi and Meerut, KEC has built the Duhai depot, viaduct and Sahibabad & Ghaziabad stations



Water



Buildings and Factories



- Strengthened foothold in Residential buildings with multiple orders
- Forayed into Commercial buildings
- Industrial Very strong presence in Metals & Mining sector; expanded presence beyond Cement and Auto with orders in Paints, Pharma, Logistic Parks, etc.
- Strong Order book in excess of Rs. 2,500 Cr comprising of projects from marquee clients



Data Centres



- Currently executing 4 Data centre projects PAN India for Govt. and Private clients
- Integrated value proposition for clients including Civil Infra, MEP (Mechanical, Electrical, Plumbing), Substation, Cables and Solar
- Significant opportunities in pipeline for large scale projects

Railways – Expected to Pick up

- Achieved Revenues of Rs. 3,701 Cr for the year
- Leadership in OHE Successfully executed ~24% of India's railway electrification in FY23, highest in the industry
- Order intake subdued at ~Rs. 2,900 Cr, growth of 15% vis-à-vis last year
- Tender pipeline expected to improve with the increase in the capital allocation in the finance budget
- Bidding in international opportunities, expect to secure orders this year



Railways – Diversification in Emerging Areas

Diversification journey continues in emerging areas of speed and technology

Conventional:

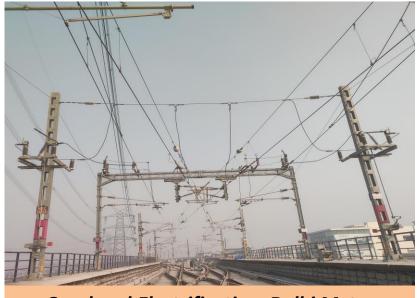
- Forayed in new areas of Train Collision Avoidance System (TCAS) under 'KAVACH' and Automatic Block Signalling (ABS)
- Strengthened foothold in speed upgradation with orders under 'Mission Raftaar'

Metros:

- Expanded presence in the tech-enabled areas of metros with five systems projects for Overhead Electrification (OHE) and Ballast-less track (BLT)
- Currently executing 12 projects for metro system packages including OHE, Power supply, Third rail, BLT, etc.



Speed upgradation project, Vadodara-Godhra (Part of Bombay Delhi section)



Overhead Electrification, Delhi Metro



Ballastless track works, Kochi Metro



Oil & Gas Pipelines – Scaling up



Solar – Enabling Green Portfolio

- Refocusing on the Solar business in line with the Government's renewed thrust on Solar & Wind power
- Green Hydrogen and associated renewable energy capacity addition of about 125 GW in the country by 2030
- Secured a mega solar project of 500 MW in Karnataka; one of the largest tracker-based project in India



Cables – Gaining Momentum



- Achieved highest ever Revenues, Order Intake and Profitability in FY23
- Significantly positive cash flows ROCE >100%
- Strategic partner to Railways and T&D businesses
- Strengthening Backward Integration Commissioned PVC compounding plant at Vadodara to improve profitability
- Sustained focus on New Product Development 10 New Products developed during FY23
- Launched a large transformation program for profitability improvement with a global management consultant





Our ESG Journey



FY 2021

- ✓ Developed ESG &
 Sustainability strategy in consultation with a reputed consultant
- ✓ Developed long-term vision and goals with targets as part of our sustainability roadmap till FY26
- ✓ Published Integrated Annual Report with goals & targets

FY 2022

- ✓ Several ESG initiatives deployed
- ✓ Governance structure
 established for timely reviews by
 the Steering committee and
 ExCom & COE
- ✓ Engagement initiated with rating agencies Improvement in ESG rating by S&P Global DJSI
- ✓ Ranked in the Top 50 most sustainable companies in India by Business World

FY 2023

- ✓ All the goals and targets are on track
- ✓ Widened the scope of CSR committee to cover ESG & Sustainability and renamed as 'Sustainability and CSR committee'
- ✓ Issued Sustainability & ESG Policy
- ✓ Board level review of performance on sustainability goals targets & strategy
- ✓ Improvement in ESG rating by S&P Global DJSI and Morningstar Sustainalytics



Key Initiatives



Environment

- Installation of solar rooftop at Dubai plant in addition to existing rooftop at Nagpur and Jaipur
- Induction furnaces installed at all 4 transmission manufacturing plants
- Reduction in Acid Neutralisation sludge by installation of an acid recovery plant
- Installation of Sewage Treatment Plant at labor colony for the treatment of sewage water
- **Solar panels** installed at project sites



Acid Recovery Plant



Induction furnace at plants



Solar panel installed at project sites



Social

- Action planning workshops across businesses to increase
 Happiness Quotient
- Dedicated focus on **Diversity & Inclusion** with regular interactions of 10-member Diversity & Inclusion committee
- Enhanced focus on safety training by leveraging modern technologies such as Virtual and Augmented reality
- **CSR initiatives** directed towards Education, Employability, Heritage Conservation & Community Development



Women Employees at Shop floor



Safety training - virtual reality



Pehlay Akshar Initiative







Exciting Times...



Economic Outlook

- Government's thrust on Infrastructure continues – Large investments in water
- Enhanced GCC capex backed by elevated oil prices
- Uptick in private capex and real estate
- National Green Hydrogen mission -Consequential investments in Solar, Wind, T&D and Cabling expected



Business Outlook

- Revival in outlook of SAE Towers
- Civil will continue to be largest growth driver
- Significant uptick in Domestic T&D
- Increase in competitive intensity in Railways
- Large opportunities in international for non-T&D businesses
- Tenders under Evaluation & Tenders in Pipeline of over Rs. 100,000 Cr



How are we placed?

- Margins improved sequentially
 4.4% to 5.1% in last two quarters Confident of further improvement in the quarters to come
- SAE loss making EPC projects completed; Q4 EBITDA positive
- Legacy projects will be largely completed by H1 FY24
- Execution of new projects with current commodity prices gaining momentum
- Revenue visibility for next 7 to 8
 quarters Order Book and L1
 Position of over Rs. 34,000 Cr

Key Risks



Increasing Interest costs

Volatile Commodity prices

Global Recession

Geopolitical Instability



Looking Ahead...



Profitable Growth through focused Business & Geographical Diversification



Strengthening Balance Sheet through Sustained Cash Flow Generation



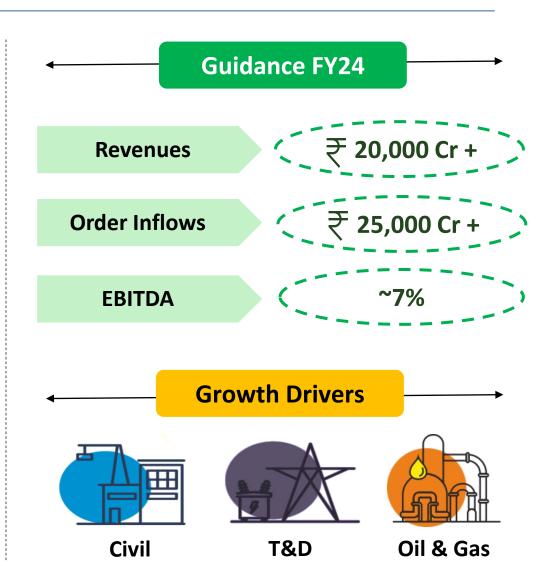
Embedding industry leading practices - ESG



Building a World Class Engineering Organisation



Sustainable Value Creation for all Stakeholders







Investor Conference 2023 June 15, 2023

CEAT

MAKING MOBILITY

SAFER & SMARTER.

EVERYDAY.

Overview

55,000+ touchpoints

Highest

brand connect with "grip" and "safety"

Rs. 11,315 cr

revenue (FY23) EBITDA (FY23)

0.6x

debt to equity

AA credit rating

8.7%

CEAT



140+

Deming

Patent filings

prize winner

50+

OEM relationships

7,600+

Permanent employees



Leadership in 2W



Leadership in PC/UV



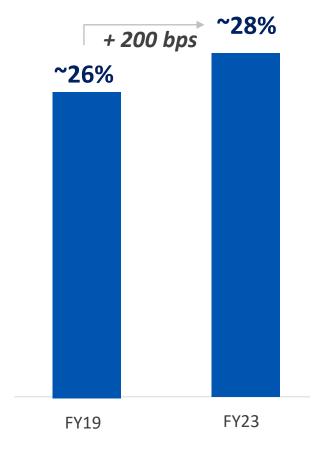
Rs. 4,000 cr International Business



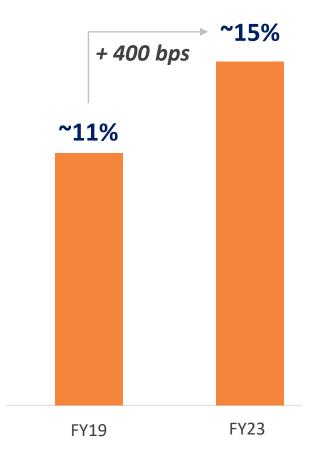


On Course, Despite Two Challenging Years

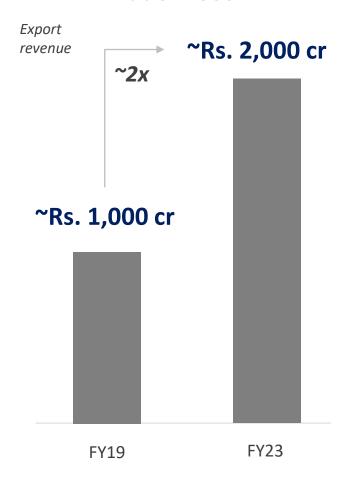




Gaining in PC/UV 1



Ramping up international business

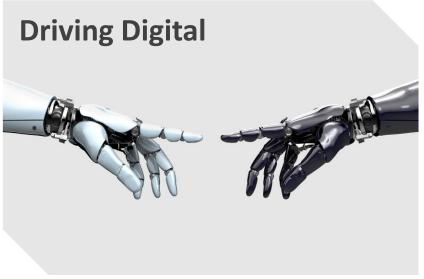


CEAT is Future Ready











Industry First EV Platforms







Association with leading EVs across categories

Mahindra XUV 400



MG ZS EV



Citroen E-C3





Chetak EV



MG Comet EV



Tiago EV



Ather 450 X



Vida 1



Tata Starbus EV



Tata Ace EV



~40% share of business in EV 2W OEMs





International Business

18% contribution from International Business¹ ~1.5x v/s FY19





Revenue from focus geographies¹ >2x v/s FY19

Presence in 25 countries in Europe and 14 countries in Latin America







International Business (Off Highway)

Strong base in Europe, expanding in US

Extensive Product Rollout

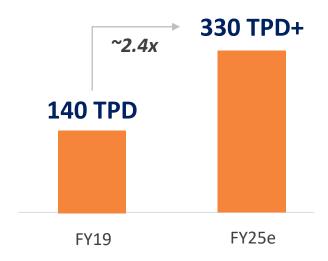




750+ Off Highway SKUs

~1.7x since FY19 ~80% coverage in global agricultural segments

Ramping up capacities



Prestigious OEM entries







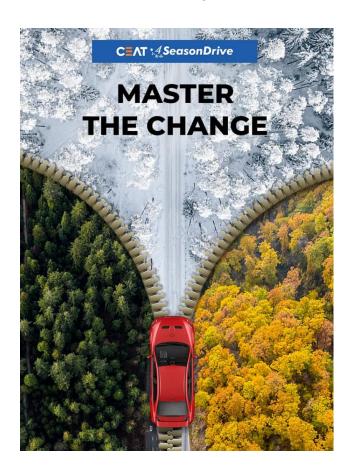


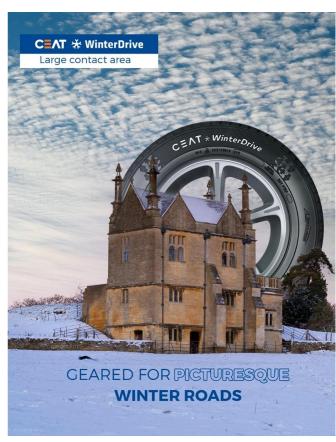




International Business (PC/UV, TBR)

Run rate of ~2mn PC/UV tyres per annum, PC/UV SKUs ~1.5x since FY19





.. Targeting PC/UV and TBR launch in US by end FY24

Developing 200+ SKUs

Dedicated platforms

Successfully tested TBR under private label





Premiumisation

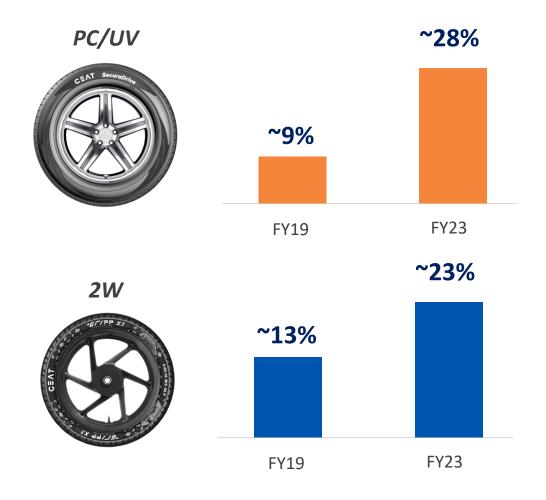
Premiumising product range







Contribution from premium ranges >2x in last 4 years





Association with prime media properties







.. and influencer programmes







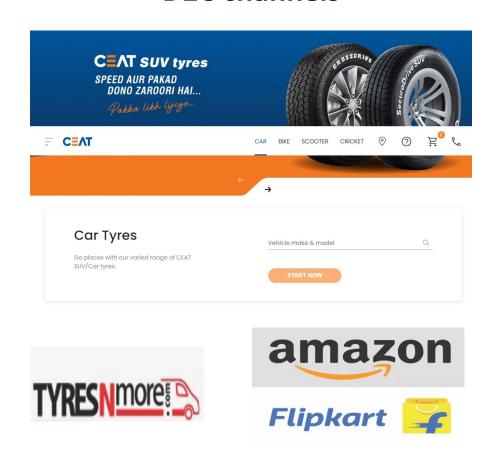


Driving Digital

World Economic Forum Lighthouse Recognition for Industry 4.0

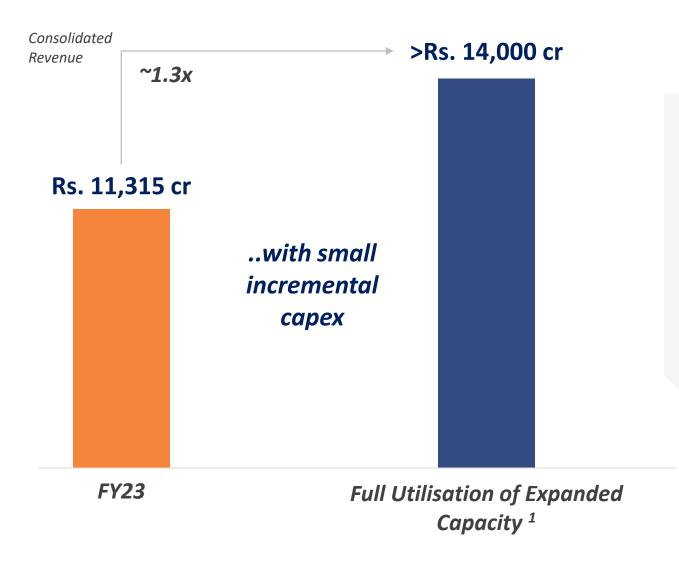


~6% of PV/UV replacement sales from D2C channels





Geared for Growth



Way Forward

Benefits from operating leverage

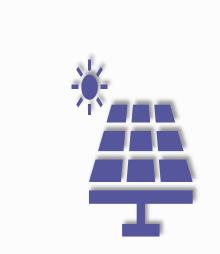
Bite-sized capex

RoCE improvement



Key Sustainability Achievements for FY23

Sustainability Vision 2030: Reduce carbon footprint by 50%



~33% plant power through renewable sources



~10% reduction in overall tCO2e per MT of production 1, 2



37 BEE 5-star and 23
BEE 4-star rated
products



~17% reduction in water consumption per MT of production ¹



^{1.} YoY FY23 / achievement during FY23 as applicable

^{2.} Scope 1, 2 and select scope 3







Zensar Technologies Ltd.



Zensar today

We are a technology consulting and services company. More than 145 leading enterprises depend on our expertise to be more disruptive, agile, and competitive.

We focus on conceptualizing, designing, engineering, marketing, and managing digital products and experiences for high-growth companies looking to disrupt through innovation and velocity.











Continuous added value: Globally

Serving clients across

3 markets

US

UK and EU

Africa

3 verticals

HTM

BFSI

Consumer services

604.2M

USD revenue FY23 10.3% YoY CC increase

10,500+

Headcount across the globe

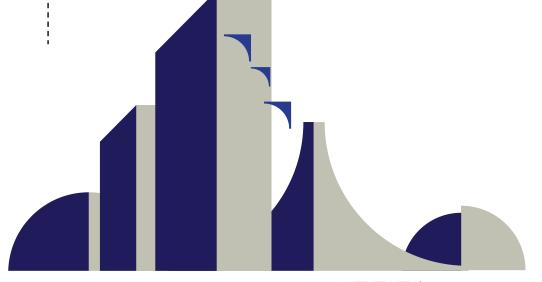
30+

Global locations Offices located in India, US, UK, Europe, and Africa

Part of the

USD 4.7 billion RPG

Enterprises Group



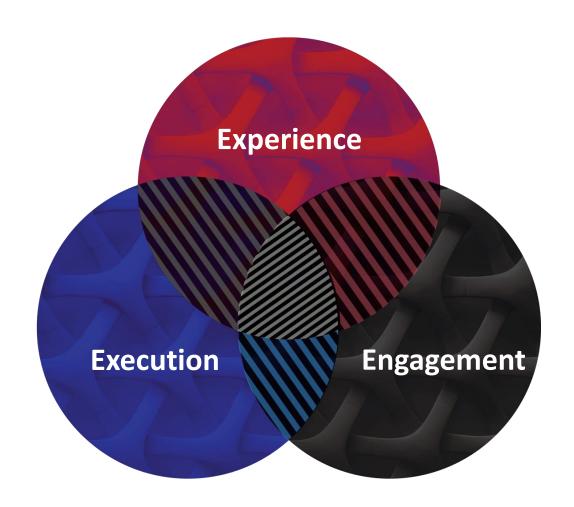


Our Strategy

Build a world class firm to provide seamless experience...

What's unique about Zensar?

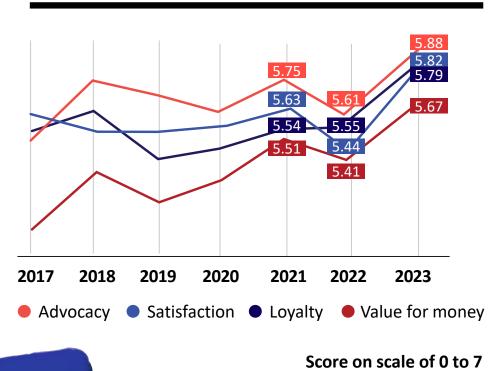
We design digital experiences that we engineer into scale-ready cloud-native products that integrate with evolving IT landscapes and deliver superior client engagement. This full lifecycle capability from design to engineering to IT to engagement is what makes us unique



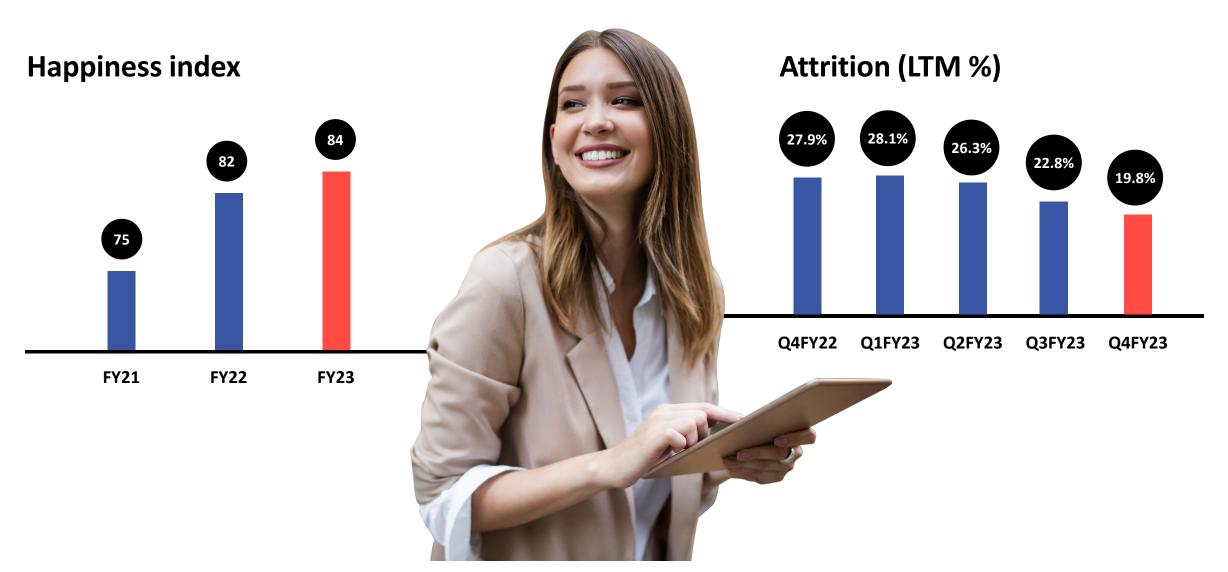
...with client focus ...

Customer experience index

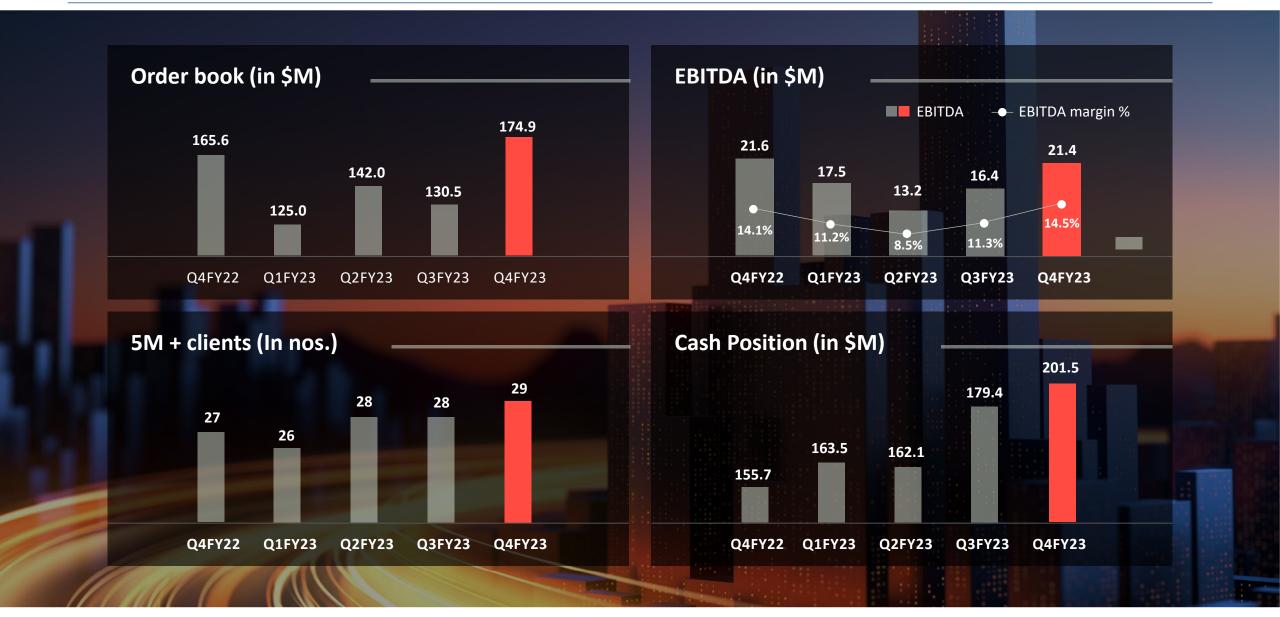
Key outcome measures



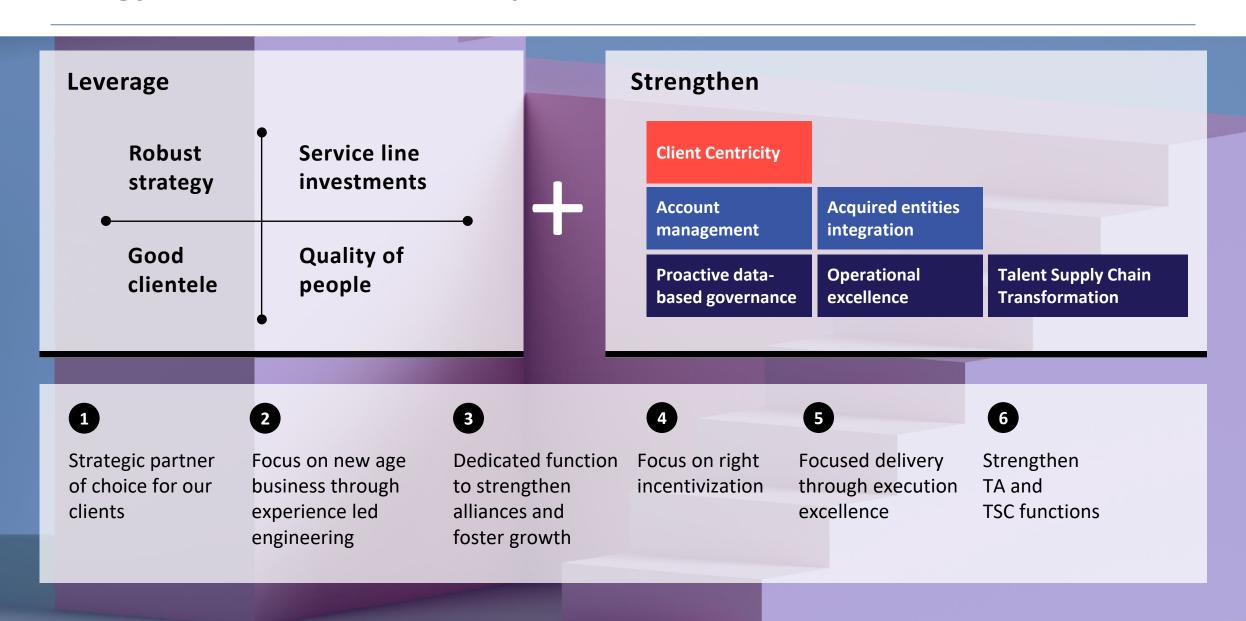
...delivered by happy employees ...



...to achieve positive results



Strategy execution and current priorities



Some green shoots over the last one year

60+

recognitions from leading analysts

1Bn

ZAR company in South Africa Strong local brand

First satellite office

for Bengaluru Inaugurated



New learning Academy

unveiled in Pune



Foolproof won CRO Agency of the Year



Won Gold at the Brandon Hall Excellence Award for learning and development



Zensar and Foolproof won BIMA (British Interactive Media Association) Silver Award for Best Digital Transformation



Zensar added to '2022 Exemplars of Inclusion' in the Most Inclusive Companies Index by Avtar & Seramount



ESG goals and commitments







Carbon Emissions

Net-zero GHG emissions by FY40 (Scope 1 and 2)

Energy Consumption

50% reduction in Energy Performance Index by FY30

Waste and Water Mgmt.

By FY25 for owned premises:

- Water positive
- Zero water discharge
- Zero waste to landfills

Happiness

Increase Happiness Index Score to 82 or more by FY25

Diversity and Inclusion

Creating a gender-diverse workplace with 35% women associates by FY27

Corporate Social Responsibility

Reach 225,000 lives through community development initiatives by FY30

Human Resources Development

Achieve 80 average hours of training per associate by FY30

Governance and Compliance

- Code of conduct training compliance @ 100%
- Strong ombudsman process

Procurement and Supplier Diversity

Assess all suppliers based on sustainable procurement criteria by FY30

Data Security and Privacy

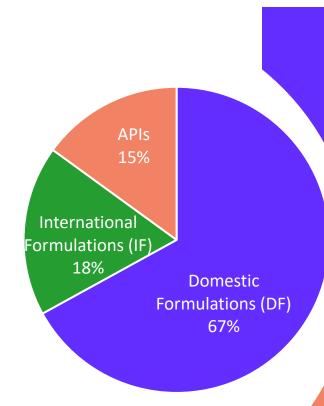
Commitment to data privacy compliance





RPG Life Sciences: An Integrated Pharmaceutical Company

RPG Life Sciences is an integrated research based pharmaceutical company operating in the domestic and international markets in the branded formulations, global generics and synthetic APIs space.



Domestic Formulations (DF)

Develop, manufacture and market branded formulations in India & Nepal

International Formulations (IF)

Develop, manufacture and sell oral solid dosage formulations in the generics and branded generics space across regulated and emerging Markets

APIs

Develop, manufacture and sell high value synthetic APIs in the general therapeutic category



Leader in Immunosuppressants



9 Therapies represented by High Equity Brands



50+ Markets Presence



3 Manufacturing Facilities

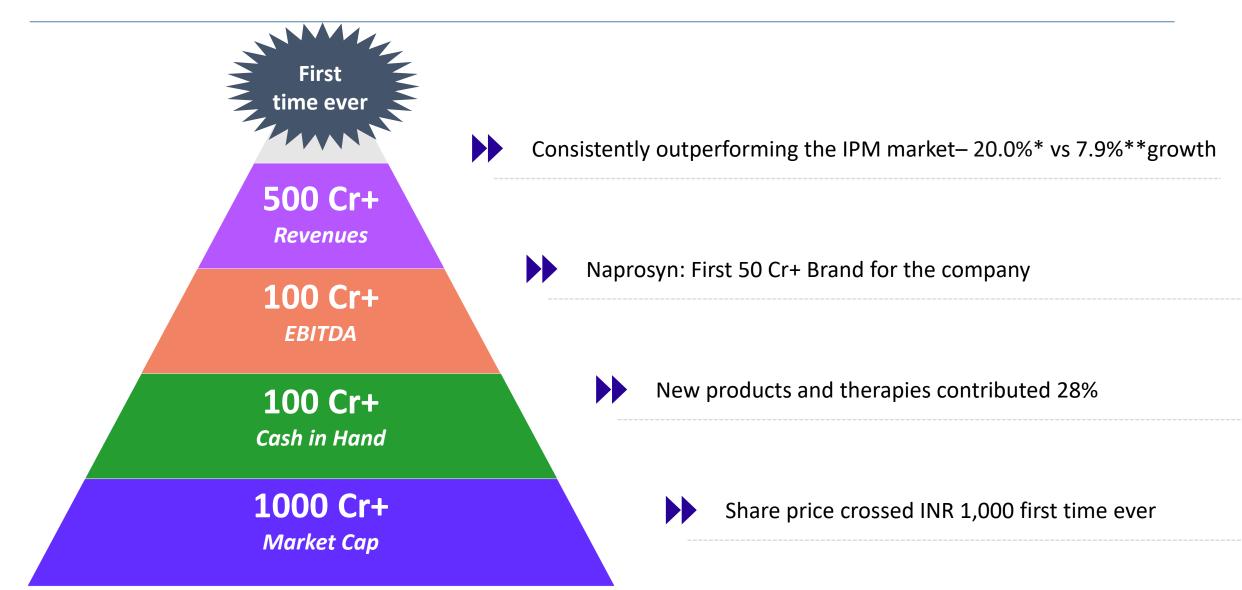


1200+ Employees



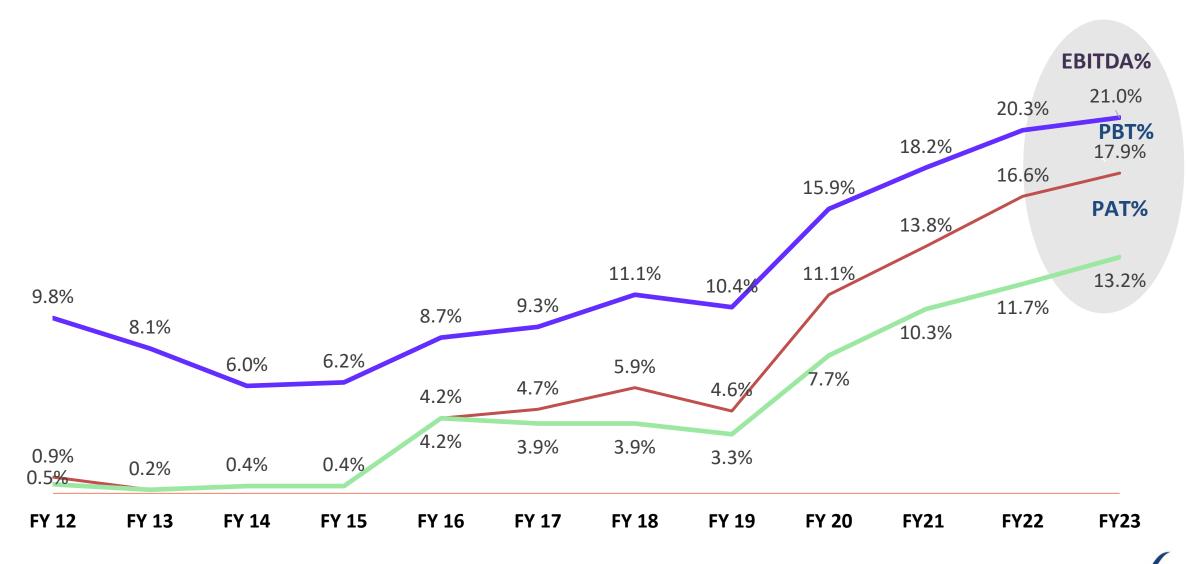


FY 2022-23: A Milestone Year





Margins: A Trajectory of y-o-y expansion continues

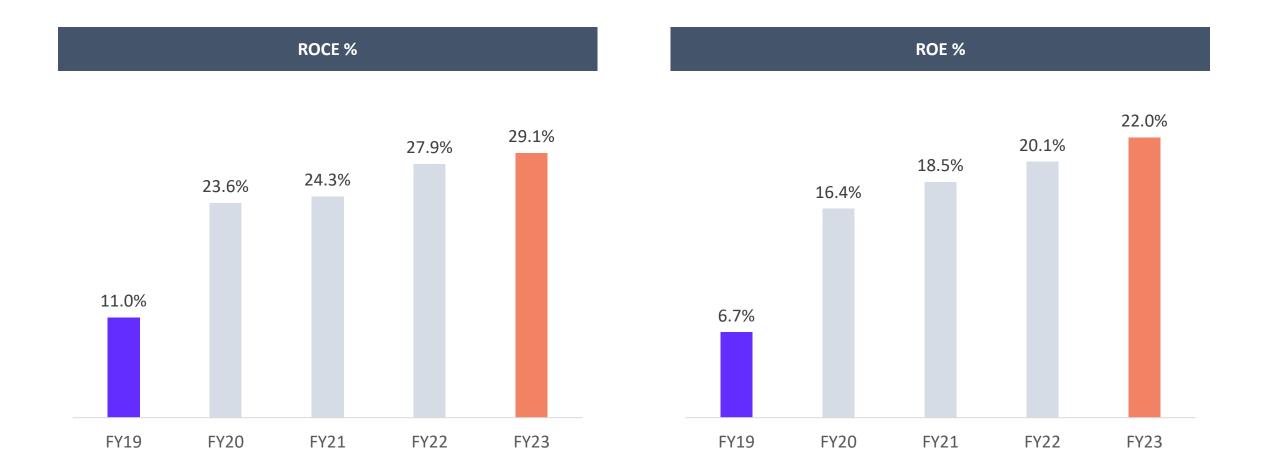




Key Financial Metrices: A Trajectory of Strong y-o-y Growth



Key Ratios (ROCE, ROE): A Trajectory of y-o-y uptrend

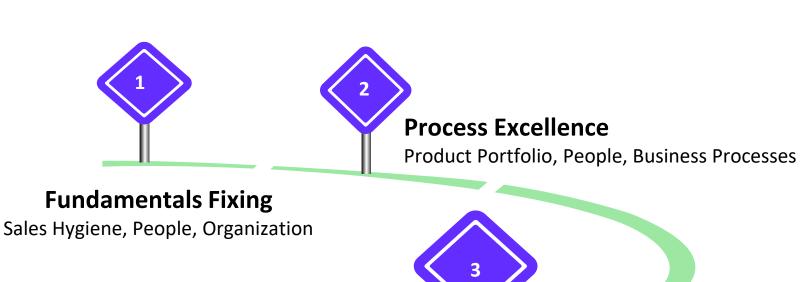


Company continues to remain Debt-free





Journey of RPG Life Sciences



Sustainable Profitable Growth

Revenues, Volumes, Margins





ESG Progress Update FY23

Environment Goals



Carbon Emission

10% reduction in FY23



Energy Consumption

8% reduction in FY23



Waste Management

Hazardous Waste Reduction by 15% in FY23



Water Management

7% reduction in water consumption FY23

Social Goals



Diversity & Inclusion

50% increase in gender diversity in FY23



Product Responsibility

Strict Quality Vigil



Employee Well-being

Co-morbidity control through a 40-point checklist

Governance Goals



Data Integrity

Digitalization across Plants



Cybersecurity

IT assets security through EDR tool



Industry Best Practices

In Marketing, Sales, Quality, Procurement etc.





The Journey Ahead: Benchmark Performance to Scale-up 7 Pillars identified

- Modern, Cost-efficient; cGMP Compliant;
- EU/PICS/TGA etc approved
- Higher Capacity ~2X

- Org structure review & role/skill-gaps identification
- Talent Development
- Talent Acquisition in role/Skill-gaps

- Identify & explore Adjacencies in RPGLS Strength therapies
- State-of-art Capacity **PLANTS Targeted** Talent Niche- focus Development **R&D PIPELINE** /Acquisition **Lead Therapy** Institutionaliz **ADJACENT** ed **INNOVATION** Spaces **TECHNOLOGY**
- Focused New Product Grid across 3 segments
- R&D Organization strengthening

- Institutionalization of Innovation –
 Idea platforms, Rewards, Reviews
- Innovation project(s) by each Department

 M&A Framework with criteria defined -Target Therapies, Brands, Margin

- Technology Identification and adoption
- All Areas Front-end, Back-end Functions





enablement

M&As



RPG Group : A Diversified conglomerate

Presence Across Key Growth Sectors

	<u>FY23</u> (Rs. Cr)	<u>YoY</u> (%)
KEC	17,282	25.7%
CENT	11,315	20.8%
zensar	4,848	14.2%
RPG LIFE SCIENCES	513	16.5%

EBITDA Margins

<u>FY23</u> <u>(%)</u>	<u>Q4FY23</u> <u>(%)</u>
4.8%	5.1%
8.7%	13.1%
11.3%	14.5%
20.0%	13.4%



Strong revenue growth across entities

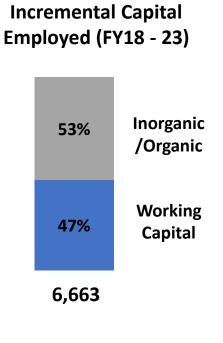


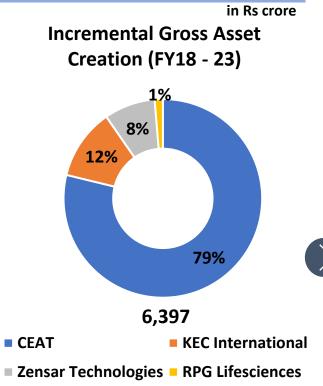
Focused efforts to improve margins



RPG Group: Resilience through Prudent Financial Management

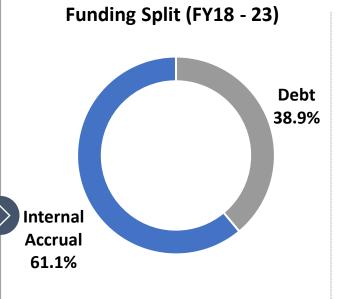
Growth Oriented Capital Allocation

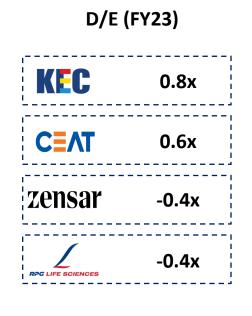




- CEAT and RPGLS invested large portion of cash accruals in organic growth
- KEC and Zensar enhanced capabilities through acquisitions

De-levered Approach to Funding Growth

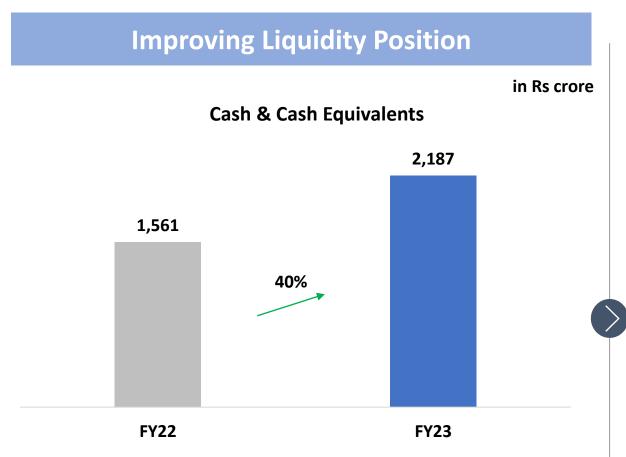




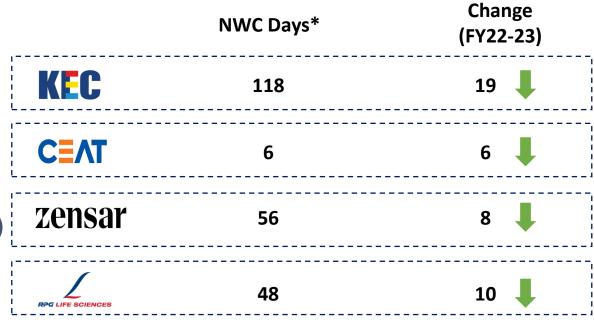
- Significant portion of growth funded from internal accruals
- Leverage ratios have remained at low level



RPG Group: Resilience through Prudent Financial Management (contd.)







- Healthy liquidity across companies
- 2 of the companies with negative net debt

Consistent focus on improving the working capital management

^{*} NWC = Inventory + Receivables - payables + contract assets - contract liabilities+ unbilled revenue

RPG Group: Building Trust, Creating Value



Quality with Quantity

✓ Growth, Profitability and Returns



Sound governance ethos

✓ Sustainability led, Ethical work culture



Constantly investing in building & strengthening

People, Processes & Practices

hello happiness

